



iSimangaliso
Wetland Park



VACANCY: EXECUTIVE MANAGER: BIODIVERSITY CONSERVATION

5 YEARS FIXED TERM CONTRACT

REF: HR- 01/2025

SALARY: R1 593 226,00 – R1 681 738,00

iSimangaliso Wetland Park Authority, a renowned World Heritage Park where conservation, sustainable tourism and benefit sharing prevails is looking for an experienced **Executive Manager, Biodiversity Conservation**.

Reporting to the Chief Executive Officer, the successful candidate will play a leading role To determine conservation policy and ensure that the day-to-day conservation management activities are undertaken in accordance with the Integrated Management Plan for the Park, as well as the Conservation Operational Plan.

MINIMUM REQUIREMENTS: Applicants must be in possession of a Degree in Environmental Sciences or equivalent (NQF 7) or equivalent qualification. 6 years' experience in a Similar Environment with 6 – 8 Years in a Senior Management Role, a valid driver's licence and experience in working for government SOE's will be an advantage.

KEY PERFORMANCE AREARS

Planning and Implementation: Develops the division's strategy and relevant policies and procedures, identifies and mitigates risk in the division to ensure smooth operations, develops reports by analysing requests to determine nature and extent of reporting, conducts research and holds group discussions to inform the development of the conservation operational plan, policies and procedures that guide and support biodiversity conservation management, meaningfully contributes to the outputs of the National Development Plan by ensuring that the environmental assets and natural resources are protected and continually enhanced, determines conservation policy to mitigate the biodiversity threats and challenges facing the Park, ensures biodiversity conservation through the protection of the World Heritage values, ensures the day-to-day conservation management outsourced to Ezemvelo KZN Wildlife is undertaken in accordance with the Integrated Management Plan for the Park, guides

conservation management activities directly undertaken by iSimangaliso in line with conservation operational plan, issues' watching briefs to support prosecutors with criminal cases and takes civil action where necessary.

Relationship Management: Collaboratively works with the Socio – Economic, Environment and Development Unit to guide designs on communication and capacity building interventions for communities, establishes strong working relationships with partner organs of state and agencies to assure compliance with environmental law programmes designed and implemented by the Park.

Human Resources Management: Leads and manages management team in the achievement of set divisional objectives by ensuring department is a high performing entity, ensures management team's roles and responsibilities are clarified, performance objectives are set and managed, conducts performance reviews in accordance with policies and procedures and takes corrective actions where necessary, ensures a management succession plan is implemented.

Budget Management: Analyses the business plan to determine the financial requirements, obtains the budgetary prescriptions from the Finance Division, determines financial allocations in accordance with deliverables, submits budget for approval in accordance with policies and procedures, monitors expenditure against budget and ensure spending occurs within budgetary limits peruses monthly expenditure statements from Finance and address anomalies and explores opportunities for cost containment.

Response to the advertised vacant position and closing date: Please send your application letter with a detailed CV stating the reference number for the position you apply for with certified copies of qualifications, ID and driver's licence attached to: recruitment@isimangaliso.com before the close of business on **4 July 2025**. Certification should not be older than 3 months. Failure to submit the certified copies will result in your application not being considered. Qualifications and experience must be stated both in the covering letter and CV. Qualification confirmation will be undertaken to successful candidates after appointment. No applications will be accepted after the closing date.

Appointment of the candidate into this position will be made at the sole discretion of the iSimangaliso Wetland Park Authority hence the Entity reserve the right to or not to appoint. The appointment for this position will be made in accordance with the Employment Equity Policy and Employment Equity Plan of iSimangaliso Wetland Park Authority.

For any administrative matters in relation to this advert you may call Human Resources Department at 035-5901633 during business hours between 8h00 and 16h00.