



iSimangaliso
Wetland Park



VACANCY: EXECUTIVE MANAGER: TECHNICAL SERVICES

5 YEARS FIXED TERM CONTRACT

REF: HR/56/2024

SALARY: R1 506 169.00 – R1 589 845 (All-inclusive except Medical Aid).

Medical Aid will and additional.

iSimangaliso Wetland Park Authority, a renowned World Heritage Park where conservation, sustainable tourism and benefit sharing prevails is looking for an experienced **Executive Manager, Technical Services**.

Reporting to the Chief Executive officer, the successful candidate will play a leading role within the Technical Services Unit, leading the overall infrastructure development for iSimangaliso Wetland Park Authority that includes project management, day to day routine maintenance, planning for infrastructure replacement and future development of the park i.e. Road, Internal Water and Sewer Reticulation, Stormwater Management, Building and Fencing.

MINIMUM REQUIREMENTS: B.Sc. or B Tech Degree in the Built Environment (preferably Civil Engineering) – NQF Level 7; a Qualification in Project Management is an added advantage, a minimum of 5 years infrastructure related projects in a conservation and protected area, 10 years relevant experience particularly in Engineering Design, Construction of Infrastructure (Roads, Water and Sewer Reticulation, Fencing, and Stormwater Management structures), Project Management and commissioning, for multi-disciplinary projects in a medium to large organisation, 7 years relevant experience in Managerial position. Experience in Consulting Engineering and or public sector and a valid driver's license.

KNOWLEDGE: Good knowledge and understanding of relevant policies and procedures, legislation, and performance management; in depth knowledge of statutory requirements pertaining to the position; ability to formulate engineering master planning, project management and implementation; a high degree of aptitude to strategic/operational planning

and management, decision-making, leadership, innovation, and motivation; good knowledge of budget and finance management.

KEY PERFORMANCE AREARS: Develop, implement and manage strategic goals, policies, procedures and programmes in alignment to the iSimangaliso' s strategic objectives; formulate Engineering Master Planning; Project Management and Implementation; draft and enforce the content by laws within its functional area, all matters relating to building control, including the approval of Encroachment Agreement; monitor the implementation of iSimangaliso Compressive Infrastructure Plan, budget preparation, management and control, develop and manage business plans, strategic plan, objectives, policies and programmes of the Technical Services Department; assess the performance of service delivery within the infrastructure, construction and project management relating to roads and storm water management ,water, building and fencing; liaise and interact with individuals, role-players and Executive Management; assist and support the Accounting Officer with the roles and responsibilities delegated to the Executive Manager: Technical Services; manage the provisioning and control of water supply and distribution services; manage the provisioning and control of construction and maintenance of roads; manage the provisioning and control of electrical and mechanical engineering services; support and advise the Accounting Officer with regard to relevant policies and legislative matters of compliance; provide strategic management and leadership for the Department; manage and improve departmental administrative functions.

HUMAN RESOURCE MANAGEMENT: Manage the Technical Services Unit; manage and lead staff and related resources; responsible for the performance management system of employees in Technical Services Unit.

Response to the advertised vacant position and closing date: Please send your application letter with a detailed CV stating the reference number for the position you apply for with certified copies of qualifications, ID and driver's licence attached to: recruitment@isimangaliso.com before the close of business on 31 May 2024 at 16h00. Certification should not be older than 3 months. Failure to submit the certified copies will result in your application not being considered. Qualifications and experience must be stated both in the covering letter and CV. Qualification verification will be undertaken to successful candidates after appointment. No applications will be accepted after the closing date.

Appointment of the candidate into this position will be made at the sole discretion of iSimangaliso Wetland Park Authority hence the Entity reserves the right to or not to appoint.

The appointment for this position will be made in accordance with the Employment Equity Policy and Employment Equity Plan of iSimangaliso Wetland Park Authority.

For any administrative matters in relation to this advert you may call the HR Office at 035-5901633 during business hours between 8h00 and 16h00