



VACANCY: STAKEHOLDER ENGAGEMENT MANAGER

Ref: HR- 01/2025

TOTAL REMUNERATION PACKAGE: R868 085 (All inclusive). Medical Aid will be added.

iSimangaliso Wetland Park Authority, a renowned World Heritage Park where conservation, sustainable tourism and benefit sharing prevails is looking for an experienced **Stakeholder Engagement Manager**.

Reporting to the **Senior Stakeholder Engagement Manager**, the successful candidate will play a leading role in developing and maintaining strategic, formal, and informal alliances and partnerships with key stakeholders, partners, and surrounding communities.

Requirements for the Job

Minimum qualifications: A Bachelor's degree in communication or equivalent; more than 10 - 12 years' experience in stakeholder management and engagement; a proven track record or experience in community development; good presentation skills and experience; must be able to communicate in iSizulu, good writing skills; computer literacy – Ms Word, Excel and PowerPoint and should be in a possession of a minimum of Code B (code 08) valid driver's license.

Key Performance Areas:

Stakeholder Engagement and Relationship Management: Promotes iSimangaliso's role and function as custodian of biodiversity conservation in the Park; develops and maintains strategic, formal and informal alliances and partnerships with key partners and surrounding communities; guides and builds consensus on solutions in relation to biodiversity conservation compliance with local government agencies; provides guidance to communities on how to avoid and mitigate the potential impacts of current and future use of resources; liaises with Ezemvelo KZN Wildlife on day-to-day conservation management to ensure operations are carried out in accordance with the conservation operation plan; identifies possible environmental risks and puts plans in place to mitigate; works collaboratively with communities

with whom iSimangaliso has signed co-management agreements; conducts negotiations with stakeholders in respect of co-management agreement deliverables and community development programmes; disseminates information to stakeholder groups including Traditional Councils, Land Claimants Committees, Trusts and any other community structures in the area; participates in infrastructure development through establishment of Project Liaison Committee, coordinates recruitment of labour and SMMEs; supports Landcare Managers in selection of contractors and resolves conflicts; manages community's expectations through open and regular interaction and communication; facilitates capacity building interventions for communities; liaises with local municipalities on Park interventions; Works collaboratively with SAPS to manage events in Area; keeps top management informed on all matters taking place in the protected area and surroundings; focuses on delivery through proactively establishing and maintaining effective working relationships; solves problems creatively whilst demonstrating a high level of integrity; maintains professional relationships that meet company core values; maintains effective and efficient communication channels; maintains regular contact with internal departments; ensures and enable clear and open communication.

Relationship Management: • Focuses on delivery through proactively establishing and maintaining effective working relationships; solve problems creatively whilst demonstrating a high level of integrity; maintain professional relationships that meet the organizational core values; maintain effective and efficient communication channels; maintain regular contact, clear and open communication.

Response to the advertised vacant position and closing date:

Please send your application letter with a detailed CV stating the reference number for the position you applying for with certified copies of qualifications, ID and driver's licence attached to recruitment@isimangaliso.com or hand deliver to iSimangaliso Wetland Park Authority Offices Reception, in the Dredger Harbour, St Lucia before the close of business on the 14th of February 2025 at 16h00. Certification should not be older than 3 months. Failure to submit the certified copies will result in your application not being considered. Qualifications and experience must be stated both in the covering letter and CV. Verification of qualifications will be conducted for successful candidates after appointment. No applications will be accepted after the closing date.

Appointment of the candidate into this position will be made at the sole discretion of the iSimangaliso Wetland Park Authority hence the Entity reserve the right to or not to appoint. The appointment for this position will be made in accordance with the Employment Equity Policy and Employment Equity Plan of iSimangaliso Wetland Park Authority.

For any administrative matters in relation to this advert you may call Human Resources Department at 035-5901633 during business hours between 8h00 and 16h00.